

Future Planning

STARS is dedicated to helping you grow professionally and plan for your financial future. Whether you're expanding your expertise or securing your retirement, we offer a variety of programs to support your journey.

- RRSP matching program
- Substantial learning opportunities to broaden your skills and knowledge
- Annual educational awards for demonstrating personal leadership within teams and communities
- Opportunities to share expertise across STARS organizations



Health and Well-being

At STARS, we prioritize your health and well-being, offering a range of benefits designed to support you both mentally and physically. With no two days the same, our dynamic environment keeps you engaged while comprehensive benefits ensure you're always taken care of. Based on eligibility, we offer:

- 100% employer-paid benefit premiums for healthcare coverage.
- Best-in-class psychological support benefits
- Challenging work in a complex and diverse environment
- Short-term and long-term disability programs
- A supportive culture that values mental and physical health



Supportive Work Environment

We know that balancing work and personal life is key to long-term success. At STARS, we offer flexible work arrangements where possible and a generous vacation policy to help you recharge and maintain a healthy balance.

- Self-scheduling options for Clinical Operations Team Members
- Hybrid working models for eligible roles within non-Operations Team Members (e.g., IT, marketing, communications)
- Generous vacation entitlement, recognizing your prior experience

